



## **CAPTain 360**

### **Purpose**

- The 360° Feedback is web-based
- Is custom-tailored to the competency model of the organisation
- Anonymous analyses of employees' data
- Automatic data assessment
- Explains particular strengths and weaknesses
- The 360° Feedback provides individual development information
- Serves as a basis for further measures
- Representation of results can be adjusted to the requirements of the customer
- Also available as 90° -, 180° - and 270° Feedback

### **Benefits and areas of application**

- Self-explanatory presentation of results
- Deduction of purposeful further training
- Suitable for Executive Development
- Is used in appraisal- and objectives agreement interviews
- Supports cultural change processes
- Used to support personnel development
- Recommended for the sustainable consolidation of a competence model in the organisation